

# Building Innovation Capacity

Questions to ask about how your organization develops new ideas and sustains innovation

Innovative organizations develop not just solutions to pressing issues, but the ability to solve for anything the future may bring. Keep in mind there's no one recipe for building your organization's innovation capacity. It's up to you to find the right combination that works for your context, mission, and culture.



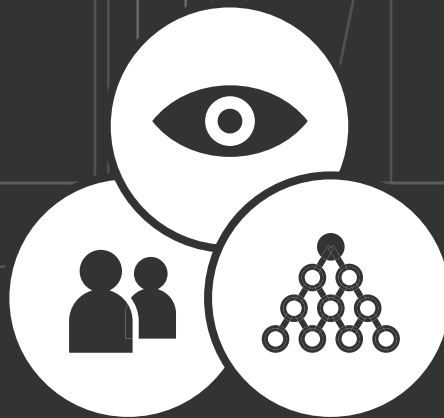
## RESOURCES AT THE READY

What percent of your organization's resources (time & dollars) are dedicated to fostering innovation? How might a staff member with an innovative idea secure the resources to test it?



## NETWORK ENGAGEMENT

How does your organization engage its community? What networks do you regularly tap into for new ideas, perspectives, and opinions?



## LEARNING ENVIRONMENT

How does your organization de-brief after you complete a project? What process is in place for replicating success and learning from failure?



## THE LONG VIEW

How does your organization's vision guide strategy as well as day-to-day operations? When have you seen internal innovation efforts positively influence your organization's impact?



## ENGAGING DIVERSE AND PASSIONATE STAFF

How diverse are the professional, educational, and cultural backgrounds of your staff? When do staff members at different levels have autonomy to make their own decisions?



## WALKING THE TALK

When have you seen innovation prioritized when it comes time to make big decisions? How is innovation incorporated into how teams approach, design, and do their work?